

## Educator Exit Survey

Your responses will be used to review and improve district practices and the overall teaching/learning environment. Please complete all questions that apply to your role in the position you are leaving.

**NOTE:** All of your responses will be treated as confidential communications.

**1. How was your position classified throughout the previous school years?**

- ☐ Regular Education
- ☐ Special Education
- ☐ Paraeducator/Paraprofessional
- ☐ Long-Term Substitute
- ☐ Administrator
- ☐ Itinerant Teacher (teach in more than one school)
- ☐ School Counselor

**2. How old are you?**

- ☐ Under 25
- ☐ 26-30
- ☐ 31-35
- ☐ 36-40
- ☐ 41-45
- ☐ 46-50
- ☐ 51-55
- ☐ 56-60
- ☐ 61+

**3. Please select the highest degree you have been awarded**

- ☐ BA/BS
- ☐ Master's
- ☐ PhD
- ☐ Specialist

**4. When did you start the position you are now leaving? (month/year)**

Click or tap here to enter text.

**5. What grade band best describes the level of students you were serving?**

- ☐ Elementary (K-5)
- ☐ Middle (6-8)
- ☐ High School (9-12)
- ☐ Multiple Grades
- ☐ Other

Click or tap here to enter text.

6. **If you taught at the secondary level, please indicate below all of the subjects you taught, as well as your primary teaching assignment?**

Click or tap here to enter text.

7. **What are your employment plans for the duration of the next school year?**

- ☐ Teaching in another district
- ☐ Student at a college or university
- ☐ Working in a non-teaching career in the education field
- ☐ Working outside of the field of education+
- ☐ Family obligations
- ☐ Retirement
- ☐ Other

Click or tap here to enter text.

8. **Do you plan on remaining in Ohio (Y/N)?**

Click or tap here to enter text.

9. **If no, what best describes your decision to leave**

- ☐ Career opportunities for spouse in other state
- ☐ Career opportunities for self in other state
- ☐ Family Obligations
- ☐ Other

Click or tap here to enter text.

10. **Please indicated whether each item was a major, moderate or minor factor in your decision to leave this position.**

- ☐ Higher pay in new career
- ☐ Higher pay in another teaching assignment
- ☐ Commute
- ☐ Dissatisfaction with school environment
- ☐ Lack of opportunity for advancement
- ☐ Inadequate support/mentoring
- ☐ Inadequate preparation/training
- ☐ Family obligations
- ☐ School culture/climate
- ☐ Administration/Supervision
- ☐ Lack of autonomy
- ☐ Lack of shared leadership
- ☐ Overall State policy/educational climate

11. **Please select factors that might have encouraged you to remain in your position.**

- ☐ Pay increase
- ☐ Different administrator

- ☐ Smaller class size
- ☐ Opportunities for colleague collaboration
- ☐ Better facilities
- ☐ Other

Click or tap here to enter text.

- ☐ None of the above

**12. If you are continuing to teach, what category best captures the type of district in which you will be working?**

- ☐ Rural
- ☐ Small Town
- ☐ Suburban
- ☐ Urban

**13. If you could choose to change just one factor about the district where you worked during the previous school year, what would that factor have been?**

Click or tap here to enter text.